



APPLY
TODAY

For people who
want to be part of
a great team.

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This independently owned and operated McDonald's® franchise is an equal opportunity employer committed to a diverse and inclusive workplace.



APPLICATION FOR EMPLOYMENT for McDonald's® Franchisee

i'm lovin' it®

Hawaii, Massachusetts, Minnesota, Oregon, Rhode Island, Illinois, New Jersey, Vermont, Connecticut, City of Buffalo, NY, City of New York, NY, City of Seattle, WA, City of Baltimore, MD, City of Columbia, MO, City of San Francisco, CA, City of Philadelphia, PA, City of Rochester, NY, City of Washington, D.C., City of Austin, TX, City of Los Angeles, CA, Montgomery County, MD, or Prince George's County, MD

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General Information

Name _____ Email _____
First Middle Init. Last

Address _____
Street Apt./Suite# City State Zip

Home Phone (_____) _____ Cell Phone (_____) _____

How long at this address? _____ Previous address _____ How long there? _____

Position you are applying for _____ Salary Requirement _____ Date available for work _____ Referred By _____

Do you have transportation to work? YES NO Are you legally authorized to work in the United States? YES NO

Have you ever worked in a McDonald's restaurant? YES NO If so, when and where last employed? _____

Position held: Crew Staff Management Are you 18 or over? YES NO If no, are you 16 or over? YES NO

Applicants for Management Positions only

Are you available for business travel? YES NO

Education

School Name, City and State	Did you graduate? (Yes/No)	Degree/Courses	G.P.A.
High School			
College			
Other			

Employment Record (most recent first)

List below your most recent employers, beginning with the current or most recent one. If you were employed under a maiden or other name, please enter that name in the right hand margin. May we contact your present employer? YES NO (Please attach a separate list of employers if more space is needed.)

Company Name _____ Address _____
 Job _____ Name of Supervisor _____ Phone _____
 Title _____
 Date Started _____ Date Left _____ Base Salary or Wage \$ _____ / \$ _____ / \$ _____ Reason for Leaving _____
Mo/Yr Mo/Yr Start End (Bonus, etc.)

Company Name _____ Address _____
 Job _____ Name of Supervisor _____ Phone _____
 Title _____
 Date Started _____ Date Left _____ Base Salary or Wage \$ _____ / \$ _____ / \$ _____ Reason for Leaving _____
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Company Name _____ Address _____
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Mo/Yr Mo/Yr Start End (Bonus, etc.)

AVAILABILITY

Hours Available:

M**T****W****T****F****S****S**

Total hours available per week _____

From

To

U.S. MILITARY

Branch of Service _____ Date Entered _____ Date of Discharge _____ Highest Rank _____

Do you have service-related skills and experience

applicable to civilian employment? **YES** **NO** If yes, describe _____**Please Read the Section Below Carefully Before Signing**

U.S. law requires that, if hired, you must furnish your choice of appropriate documentation establishing identity and employment eligibility, generally within 72 hours of starting work. Please consult a member of the management team to see a copy of DHS Form I-9 for a full list of acceptable documents.

1. I certify that I have read this application and the information on it is complete and correct. I understand that any omissions or misrepresentations of information are grounds for dismissal.

2. I authorize the persons, employers, schools and organizations listed on this application to give you any information concerning my employment and other pertinent information they may have, personal and otherwise, and release all parties from all liability and damages that may result from furnishing this to you.

3. I acknowledge that I am applying for employment with an independently owned and operated McDonald's® franchise, a separate company and employer from McDonald's® Corporation and any of its subsidiaries.

4. I acknowledge that the owner of this McDonald's® franchise reserves the right to amend or modify any of its handbooks or policies at any time and without prior notice. These policies do not create any promises or contractual rights between this employer and its employees. At this independently owned and operated McDonald's® franchise, employment is at will. This means an employee is free to terminate his/her employment at any time, without any reason, with or without cause, and the franchise owner retains these same rights. The owner of this independently owned and operated McDonald's® franchise is the only person who may make an exception to this, and any exception must be in writing, addressed to a particular individual, and signed by the owner.

5. This independent McDonald's® franchise is an equal opportunity employer. Various federal, state, and local laws prohibit discrimination on account of race, color, religion, sex, age, national origin, disability, veteran's status or other protected categories. It is this McDonald's® franchise's policy to comply fully with these laws, as applicable, and information requested on this application will not be used for any purpose prohibited by law.

You may be asked about your criminal conviction record prior to beginning work. You will not be asked and you will not be expected to disclose any convictions that have been annulled, expunged, erased, or sealed (or the equivalent under your state's law). Criminal convictions are not an absolute bar to employment.

Signature

Date

*You must be 18 years of age or older to apply for a management position.

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